

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in regular session at 6:00 p.m. on Monday, July 16, 2012 in the school administration building. The meeting was called to order by President Jason Jacoby at 6:05 p.m.

PRESENT Jane Pearce, Jason Jacoby, Tisha Shuffield, Brentt Raybion, Sandra Keith, and Darrell Keese

ABSENT Robert Duus

PLEDGE & PRAYER Mr. Raybion

AWARDS & SPECIAL RECOGNITION There were no presentations.

PUBLIC FORUM Kathi Masonheimer invited the board members to the Integrated Community Based Planning meeting to be held Monday, July 23 beginning at 6:00 p.m. at the H.O.T. Event Center.

Joe Sanchez spoke on school planning.

ACTION ITEMS

Approve Minutes A motion was made by Mr. Keese, seconded by Ms. Keith and carried 6-0 to approve the minutes from the June 18, 2012 meeting and the July 2, 2012 special meeting.

Budget Amendments A motion was made by Mr. Keese, seconded by Ms. Raybion and carried 6-0 to approve the following budget amendments.

To record a \$2980 donation from Ol' Houn' Dawgs, Inc. for supplies:

199-00-5744	Donations	Increase Est. Revenue	\$2980
199-36-6399	Supplies	Increase Appropriations	\$2980

To amend TRS On-Behalf:

199-23-6144	Decrease Appropriation		\$30,885
199-36-6144	Increase Appropriation		\$ 2,100
199-35-6144	Increase Appropriation		\$ 18,000
199-53-6144	Increase Appropriation		\$ 8,500
199-21-6144	Increase Appropriation		\$ 2,285

To amend the 2011-2012 Food Service budget to record Seamless Summer Program:

240-00-5921	School Breakfast Program	Inc. Est. Revenue	\$ 3,547.80
240-00-5922	National School Lunch Program	Inc. Est. Revenue	\$ 9,006.12
240-34-6xxx	Salaries	Inc. Appropriation	\$ 611.73
240-35-6xxx	Salaries/Supplies	Inc. Appropriation	\$10,792.19
240-51-6xxx	Contracted Service	Inc. Appropriation	\$ 1,150.00

Quarterly Investment Report A motion was made by Ms. Pearce, seconded by Mr. Keese and carried 6-0 to approve the Quarterly Investment Report ending June 30, 2012 as presented by Barbara Landry, Business Manager.

TASB Update 94 A motion was made by Ms. Shuffield, seconded by Mr. Raybion and carried 6-0 to approve the TASB Update 94 regarding student food allergies, policy FFAF (Local).

2012-2013 Teacher Appraisal Calendar A motion was made by Ms. Shuffield, seconded by Ms. Keith and carried 6-0 to approve the 2012-2013 Teacher Appraisal Calendar as presented by Ann Moore, Superintendent.

2012-2013 PDAS Certified Teacher Appraisers A motion was made by Ms. Pearce, seconded by Ms. Shuffield and carried 6-0 to approve the following as the 2012-2013 PDAS certified teacher appraisers as recommended by Ms. Moore.

Ann Moore	Eric Bierman	Shona Moore
Stacy Rush	Kelley Hirt	Angela Bierman
Judy Fincher	Hollis Moore	

Call for Special Meeting July 26 At 6:00 p.m. A motion was made by Mr. Keese, seconded by Ms. Pearce and carried 6-0 to call a special meeting on July 26, 2012 beginning at 6:00 p.m. for the purpose of personnel matters.

Call for Special Meeting July 26 At 6:30 p.m. A motion was made by Mr. Keese, seconded by Ms. Pearce and carried 6-0 to call a special meeting on July 26, 2012 beginning at 6:30 p.m. for the purpose of conducting a budget workshop.

NEW BUSINESS/DISCUSSION ITEM

Real Estate Ms. Moore stated it has come to the district's attention that the district owns approximately 11 different plots of land from 6-10 acres each throughout the county. Because the district is not a taxed entity Zane Brandenberger, Chief Appraiser, does not have a list of the exact locations of the properties. He however is researching this matter for the district. Ms. Pearce suggested contacting Donald Barley who now owns McCollum Abstracts for possible assistance. Ms. Moore also stated the old Southward building that once housed the district daycare and Head Start is being looked at by a group for a possible medical facility.

REPORTS

Food Service In the absence of Sarah Smith, Director, Ms. Moore reported the summer feeding program prepared 3500 meals during the month of June and stayed under the program budget.

Athletics Andy Howard, Director, stated summer workouts are continuing. Two-a-days will begin Aug. 6. He will be mailing out letters to the athletes. Along with the Ol' Houn' Dawgs the Little Dog Program will be implemented this year. Each varsity football player will be randomly paired with 2 students K-4 to mentor. Photo with the family has been

scheduled for August 25. Meet the Bulldogs will be held August 28 and included in the event will be the Middle School athletes as well as the Little Dogs meeting their mentors. Ol' Houn' Dawgs will host the first annual swim party for the football players during two-a-days. All athletes will be enrolled in the athletic program no matter which sports they will be involved in. Coaches will begin meeting August 23. He announced the new coaches who have been added to the coaching staff.

Maintenance

Art Klement, Director, stated the bulldog statue has been moved from the vacant high school campus to the current high school campus. Beimer Electric has completed the electricity to the weight room and the Ag. Building. OHD purchased sealer for the concrete flooring and the maintenance department will furnish the labor to seal the floor. The practice fields will be fertilized two more times this year. The summer crew has painted various parking lots and rooms at each campus. McLemore Building Maintenance is doing a great job cleaning the buildings and waxing the floors. Ener-Tel is testing all fire safety equipment on each campus. The first of August the high school and middle school gym floors will be resurfaced. For the month of June, 25 work orders have been completed.

Business/Finance

The financial report for the month of June is as follows.

Cash	\$2,369,113.35	CD's & Savings	\$4,123,114.84
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Superintendent

Correspondence

Jason Jacoby and the family of Alice Jacoby
Dana Walker

Concho County Appraisal District 2013 Proposed Budget

Presented the 2013 proposed budget which was adopted by Concho County Appraisal District on July 10. The district may submit by resolution any disapproval of the budget by August 10.

Concho County Appraisal District Board Member Resignation

Paulina Ruiz has resigned as a member from the Concho County Appraisal District Board. Brady ISD may nominate by resolution a replacement if they so choose.

Preliminary HS TAKS/STAAR Results

Presented an overview of the percentage of students who passed the TAKS/STAAR test as compared to the state passing percentage. An overview of the number of Brady High School students who took each test and how many passed the test was also given. There are not any results for grades 3-8 students.

Preliminary School FIRST Rating 2010-2011

The district was awarded an "Above Standard Achievement" for the School FIRST Rating. The district needed only one more point to receive a "Superior" rating and Ms. Moore will therefore appeal due to the fact employees from the H.O.T. Coop are included with the district staff.

BNB Safety Deposit Box Inventory

Ms. Moore and Teresa Lawrence inventoried the safety deposit box at BNB on July 12, 2012 and found all items present.

Staff In-Service Breakfast

The staff in-service breakfast will be held August 20, 2012 beginning at 8:00 a.m. in the middle school cafeteria and all board members are invited to attend.

TASB Board Training

Gave an overview of upcoming board member training that will be conducted by TASB and encouraged each board member to attend to receive the mandatory continuing education hours. All registration fees will be waived for all TASB hosted training.

**EXECUTIVE
SESSION**

The Board of Trustees went into executive session at 7:27 p.m. after President Jason Jacoby announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding personnel issues.

Mr. Jacoby declared the session open at 8:22 p.m.

**ACCEPT
BRADY ISD
RESIGNATIONS**

A motion was made by Mr. Keese, seconded by Ms. Keith and carried 6-0 to accept the resignation of **Blanca Lafuente-Martinez** effective July 13, 2012, **T.J. Penn** effective July 13, 2012, and **Chase Pilgrim** effective the end of the 2011-2012 school year contract as recommended by Ann Moore, Superintendent.

**ACCEPT HIGH
SCHOOL
PRINCIPAL
RESIGNATION**

A motion was made by Mr. Keese, seconded by Mr. Raybion and carried 6-0 to accept the resignation of **Hector Martinez**, High School Principal, effective July 13, 2012 as recommended by Ann Moore, Superintendent.

**EMPLOY AS
NEW HIRE**

A motion was made by Mr. Keese, seconded by Ms. Shuffield and carried 6-0 to employ at Middle School **Matthew Landers** with a probationary contract as teachers subject to assignment for the 2012-2013 school year as recommended by Ms. Moore, Superintendent.

ADJOURN

A motion was made by Ms. Shuffield, seconded by Mr. Raybion and carried 6-0 to adjourn the meeting at 8:24 p.m.

Board President

Board Secretary